



CODE OF CONDUCT

(COMMITTEE, STAFF AND VOLUNTEERS)

Code of conduct for committee, staff and volunteers

We Got Next Basketball League committee members, staff and volunteers involved in sport for children and young people therefore must be a positive role model and assist making the day as fun, as safe and welcoming as possible

Committee, Staff and volunteers are expected to:

- Ensure the safety of all by providing effective supervision, proper pre-planning of event days, always using safe methods.
- Consider the wellbeing and safety of participants before the competition and league.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Treat all individuals fairly and ensure they feel valued. Have no favourites.
- Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.
- Appreciate the efforts of all young people and not over-train the young people. Never exert undue influence over performers to obtain personal benefit or reward.
- Be positive, approachable and offer praise to promote the objectives of the League.
- Not let any allegations of abuse of any kind or poor practice to go unchallenged or unrecorded. Incidents and accidents to be recorded in the line with the Leagues procedures / Rules and Code of Conduct. Parents will be informed if not present as soon as possible.
- Report accidents or incidents of alleged abuse or poor practice to the designated person.
- Do not administer any first aid. Ensure to call leagues first aider present promptly.
- Have access to telephone for immediate contact to emergency services if required.
- Ensure the rights and responsibilities of youth members are enforced.
- Establish and address the additional needs of disabled participants or other vulnerable groups.
- Not abuse members physically, emotionally, or of any kind.
- Maintain confidentiality about sensitive information.
- Respect and listen to the opinions of others and report any feedback as soon as possible.



- Develop an appropriate working relationship with participants and all members, based on mutual trust and respect.
- Be a role model, displaying consistently high standard of behaviour and appearance (disciplined/committed/time keeping), remember children learn by example.
- Refrain from smoking and consumption of alcohol during the event.
- Never condone rule violations, rough play, or the use of prohibited substances.
- Never taking children to their home
- Not administering First Aid involving the removing of children's clothing unless in the presence of others.
- Ensure venue is cleared at the end of the event.
- Ensure to not eat or use mobile phones during live game play where your attention should be purely on the game.
- Arrive on time (Or communicate to committee member in advance if this is not possible).
- Always act in a respectful manner within the WGNBL:
 - No swearing.
 - No disrespectfully laughing at other players.
 - Maintain discipline on the bench.
 - Actively encouraging players that may be behind in certain aspects of the game.
 - A player may only play for one club within the league.

Staff and volunteers have the right to:

- Support in the reporting of suspected abuse or poor practice.
- Access to services available by the league.
- Fair and equitable treatment by the governing body/committee.
- Be protected from abuse by children/youths, other adult members, parents and have the authority to call the correct authorities when circumstances require to do so.
- Not to be left vulnerable when working with children.
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Any minor misdemeanours and general misbehaviour will be dealt with immediately and reported verbally to the designated person. Serious or persistent breach of this code will result in disciplinary action and could lead to dismissal from the League.

Dismissals can be appealed by the individual with final decisions taken by the club committee or referred to Basketball England for review and/or decision.

Emergency action and first aid



All members are to ensure to follow the fire evacuation procedure (available on website)

All members of the team must report any first aid required promptly to the Leagues first aider present.

League first aider is the only member of the league allowed to perform first aid.

First aid form available to view on our website

(https://www.wegotnextbl.co.uk/page/incident_reporting.html)

By signing this document, you agree to have read the terms and rules set within this document, should you have any questions please speak to the league members present when you are signing below:

Signature of staff member/volunteer:	
Print name of staff member/volunteer:	
Date:	
Signature of committee member:	
Print name of committee member:	
Date:	